

Champions of Beer Love Everyday

We know beer like nobody else, and we're getting better every day. We work together to deliver on our promise of a great beer experience. We care about our community and it shows in our socially and environmentally responsible culture.

ALL INFORMATION GIVEN ON THIS APPLICATION IS CONFIDENTIAL

In its commitment to promote fair and equitable treatment of all employees and applicants, the Beer Store provides equal employment opportunities for all individuals regardless of age, sex, disability, race, ethnic origin, citizenship, creed, sexual orientation, marital status or any other ground as described in the Ontario Human Rights Code. The Beer Store supports the full inclusion of persons with disabilities as set out in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). The Beer Store's implementation and support of employment initiatives encourage diversified labour force participation and equal access to opportunities based on merit and performance.

It is important that you complete this Application fully, clearly and accurately. Type or print legibly in dark ink.

Personal					
Last Name		First Name		Middle Initial	
Street Number	Street Name	Apt. #	City	Province	Postal Code
Home / Cell Phone Number			Email Address		
Are you 18 years of age or older?		Yes ____ No ____	Languages Spoken: English ____ French ____ Other ____ Specify		

Education (Minimum Requirement - Graduated Grade 12)		
<u>Secondary School</u>		
Highest Grade or Level Completed:		Type of Certificate or Diploma:
<u>Post Secondary</u>		
Community College: _____ University: _____ Other: _____ (Specify: _____)		
Diploma Degree or Certificate	Level Completed	Specialization
If you require more space, please attach extra sheets as required.		
Please describe any extra courses of study, hobbies or personal interests which may be of assistance in evaluating your skill sets (e.g. computer skills, leisure activities, mechanical or construction aptitudes etc.).		

Availability. Indicate what days and times you are available for work. Please note that available hours are unpredictable and cannot be guaranteed.						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

General			
Have you worked for us before?		Yes ____ No ____	If yes, when? ____ where? ____
Have you ever been convicted of a criminal offence for which a Pardon has not been granted?		Yes ____ No ____	
Are you bondable?		Yes ____ No ____	
If required, are you able to provide a valid Driver's License?		Yes ____ No ____	Class of License Code ____
What location or geographic area are you interested in working in? _____			
Are you legally eligible to work in Canada?		Yes ____ No ____	

Employment History List in order, last or present employer first.				
Company / Business: Name of Manager: Address: Phone:	Fr (Mo/Yr)	To (Mo/Yr)	Position:	
			Reason For Leaving:	
			Type of Business:	
	Key Duties and Responsibilities:			
Company / Business: Name of Manager: Address: Phone:	Fr (Mo/Yr)	To (Mo/Yr)	Position:	
			Reason For Leaving:	
			Type of Business:	
	Key Duties and Responsibilities:			
Company / Business: Name of Manager: Address: Phone:	Fr (Mo/Yr)	To (Mo/Yr)	Position:	
			Reason For Leaving:	
			Type of Business:	
	Key Duties and Responsibilities:			
If you require more space, please attach extra sheets as required.				
May we contact your former employers to confirm the above information? Yes <input type="checkbox"/> No <input type="checkbox"/>				

Do you have any prior Health & Safety training or experience?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If so, Please explain:		

<p>Please use this space to summarize any additional information necessary to describe your full qualifications. You may wish to highlight specific accomplishments or achievements.</p>

<p align="center">PLEASE READ CAREFULLY APPLICANT'S CERTIFICATION AND AGREEMENT</p> <p>I hereby certify that my answers to the foregoing are true and accurate and understand that any misrepresentation or omission of facts is cause for cancellation of the application, and/or separation from the Company's service, if I am employed. I hereby authorize you to obtain whatever personal and credit information which you require concerning all statements contained in this application. Furthermore, all offers of temporary employment are subject to review. Upon satisfactory reference and security checks and being graded suitable as a part of The Beer Store work environment, temporary employees may be offered further hours of work. However, the company reserves the right to withdraw its offer of continued employment to any temporary employee whose reference or security checks and/or performance is deemed to be unsatisfactory. New hires will have employee status after having successfully completed a 60 day probationary period.</p>	
Signature of Applicant: _____	Date: _____
<p align="center">This Application will be retained for 6 months</p>	

Period Received: Retain in files for max. 6 periods Indicate SIN #.	This Section Reserved For Office Use Only - Please Leave Blank	Store Stamp