APPLICATION FOR STORE EMPLOYMENT

LAST NAME
FIRST NAME
MIDDLE INITIAL
(AREA CODE) TELEPHONE #

ADDRESS
APT. #
CITY
POSTAL CODE

MINIMUM AVAILABILITY FOR PART-TIME POSITIONS:
The current minimum availability is one (1) of the following. Please check off one of the options below.

☐ Available to be scheduled a minimum of one (1) evening between Monday and Thursday, Friday evenings, anytime Saturday and Sunday.

☐ Available to be scheduled a minimum of one (1) shift between Monday and Thursday, Friday, anytime Saturday and Sunday.

Please indicate the departments in which you are interested in working:

☐ Any Department
☐ Grocery
☐ Seafood
☐ Health & Beauty
☐ Night Crew
☐ General Merchandise
☐ Bulk Food
☐ Cold Deli
☐ Meat
☐ Health Foods
☐ Front End
☐ Bakery
☐ Hot Deli
☐ Produce
☐ Electronics
☐ Community Room
☐ Dairy
☐ Salad Bar
☐ Photostudio
☐ Apparel
☐ Floral
☐ Pharmacy
☐ Cosmetics
☐ Photolab/Camera
☐ Other

* Above departments may vary by store.

Do you have any specific skills, trades or experience in any of these departments? Please describe:

________________________________________

Have you ever been convicted of a criminal offense for which a pardon HAS NOT been granted? Yes ☐ No ☐

Are you legally entitled to work in Canada? Yes ☐ No ☐

Are you between the ages of 15 and 65? Yes ☐ No ☐

What source referred you to this company?

To which location are you applying?

Would you be willing to work at any other location(s)? Please specify:

Date available to begin work: __________________________ Have you ever worked for any Loblaw Companies Ltd. banners or affiliates (e.g. Loblaws, Zehrs, Fortinos, No Frills, YIG, RCSS, Atlantic Superstore, National Grocers, Provigo, etc.)? Yes ☐ No ☐ If yes, specify date of employment From: ________ To: ________

Company & Location:

Department: __________________________ Position: __________________________ Supervisor: __________________________

PLEASE COMPLETE REVERSE
Why do you want to work for The Real Canadian Superstore?

Describe what a customer means to you?

**EMPLOYMENT HISTORY:** Please list in order, your three most recent jobs OR those jobs most related to the position you are applying for.

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<tr>
<th>Name &amp; Address of Employer</th>
<th>Job Title:</th>
<th>Period of Employment: From</th>
<th>To</th>
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<th>Functions/Responsibilities:</th>
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**EMPLOYMENT REFERENCE:**

For employment references, may we contact your present / last employer? Yes □ No □

For employment references, may we contact your former employer(s)? Yes □ No □

**EDUCATIONAL BACKGROUND:**

Highest Primary/Secondary educational grade level completed

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<tr>
<th>Post Secondary Education</th>
<th>Course Taken</th>
<th>Certificate/Degree Obtained</th>
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<tr>
<td>University</td>
<td>Yes □ No □</td>
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<td>Business College</td>
<td>Yes □ No □</td>
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<td>Trade School or Vocational School</td>
<td>Yes □ No □</td>
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<td>Co-Op or Correspondence Course(s)</td>
<td>Yes □ No □</td>
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**TO BE READ AND SIGNED BY THE APPLICANT**

By signing this form, I consent to the Company using my personal information provided in this application for purposes relating to my hiring and, if hired, for purposes relating to my continued employment such as the administration of payroll, pension and employee benefits. I also consent to the Company disclosing only as much of this personal information as may be needed by third parties who provide services to the Company in connection with my employment, such as payroll, pension and benefits administration. I further consent to the collection, use and disclosure of any personal information provided to the Company for purposes relating to my continued employment, where required.

I understand that my personal information will be kept confidential and secure. I hereby authorize the Company to obtain a report or other written or verbal communication about me, for consideration in connection with my application for employment and to obtain credit and/or criminal record checks, where required.

I certify that all statements made on this application form, and those given during my employment interview(s) are true and correct and understand that any false statement shall disqualify me from employment or shall be considered just cause for termination from employment.

Upon displaying my skills by for Sunday work at the time of my hire, I understand that one of the conditions of my employment is to work on Sundays when required. I hereby declare that the foregoing information is true and complete to my knowledge. I understand that a false statement may disqualify me from employment or be cause for my dismissal.

Signature:_________________________ Date:_________________________ Approved by:_________________________

**CONDITIONAL OFFER**

If you have been provided with a verbal offer of employment, please note that each offer is conditional on your answering the question below and our medical department being satisfied that it is safe for you to handle food.

As food safety is a very important factor for our business, please advise us whether you have or ever had a communicable disease that would impair your ability to handle food: YES □ NO □

If you answered YES, please note that our medical department will have to discuss this matter with you in greater detail so that we can determine whether it would be safe for you to handle food.

Signature:_________________________ Date:_________________________