

# EMPLOYMENT APPLICATION



Taco Time does not engage in any form of unlawful discrimination. If you think that you have been discriminated against for any reason, please let us know as soon as possible. If you need accomodation in the application process, please request assistance.

Accord Inc.

3300 Maple Valley Highway  
Renton, WA 98058  
(425) 226-6656  
www.TacoTimeNW.com

Restaurant Location: \_\_\_\_\_ Date of Application: \_\_\_\_/\_\_\_\_/\_\_\_\_

Your application will be considered active for 30 days, after which you must reapply.

Form 0800T (2), revised 10/00

## PERSONAL

NAME:	(First)	(Middle)	(Last)	PHONE:	( ) ( )
PRESENT ADDRESS:	(Street)	(Apt. #)	(City)	(State)	(Zip Code)
FORMER ADDRESS:	(Street)	(Apt. #)	(City)	(State)	(Zip Code)

HOW LONG HAVE YOU LIVED AT YOUR PRESENT ADDRESS?

ARE YOU EIGHTEEN YEARS OF AGE OR OLDER?  YES  NO IF NOT, INCLUDE YOUR DATE OF BIRTH \_\_\_\_/\_\_\_\_/\_\_\_\_

WHAT / WHO PROMPTED YOU TO APPLY FOR A POSITION AT TACO TIME? (Please check the one box that best applies)

- OUTSIDE SIGNAGE   
  FRIEND / RELATIVE   
  WALK-IN   
  RECRUITER / MANAGER   
  INTERNET / WEBSITE  
 INSTORE SIGNAGE   
  BAG STUFFER   
  JOB FAIR   
  SCHOOL / CAREER CENTER   
  POSTED FLIER  
 DIRECT MAILER   
  CLASSIFIED AD (Newspaper) \_\_\_\_\_  
 TACO TIME EMPLOYEE (Name) \_\_\_\_\_   
  OTHER \_\_\_\_\_

## AVAILABILITY

POSITION APPLYING FOR:	STARTING WAGE DESIRED: _____ per hour
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DAY OF THE WEEK	MON	TUE	WED	THU	FRI	SAT	SUN
FROM							
TO							

TOTAL HOURS AVAILABLE PER WEEK \_\_\_\_\_ DATE AVAILABLE TO START \_\_\_\_/\_\_\_\_/\_\_\_\_

CAN YOU WORK A FLEXIBLE SCHEDULE?  YES  NO DO YOU HAVE TRANSPORTATION TO WORK?  YES  NO

IF OFFERED A JOB, HOW LONG DO YOU INTEND TO WORK AT TACO TIME? \_\_\_\_\_

IF OFFERED A JOB, COULD YOU OCCASIONALLY WORK AT A NEARBY TACO TIME LOCATION TO FILL A SHORT-TERM STAFFING NEED?

YES  NO IF NOT, WHY? \_\_\_\_\_

## EDUCATION

SCHOOL MOST RECENTLY ATTENDED:	(Name)	(Location)	PHONE:	( ) ( )
CONTACT PERSON:	(Name)	(Dept)	NOW ENROLLED?	<input type="checkbox"/> YES <input type="checkbox"/> NO

## MILITARY SERVICE

BRANCH OF SERVICE:	DATES IN SERVICE: From _____ to _____	EXPERIENCE AND SKILLS GAINED:
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## EMPLOYMENT HISTORY

EMPLOYER NAME: *(Current or most recent)*

DATES OF

EMPLOYMENT: From \_\_\_\_\_ to \_\_\_\_\_

EMPLOYER ADDRESS: (Street) (City) (State) (Zip Code)

PHONE:  
( )

MAJOR JOB DUTIES:

SUPERVISOR:

REASON FOR LEAVING:

ENDING RATE  
OF PAY: \_\_\_\_\_ per hour

EMPLOYER NAME:

DATES OF

EMPLOYMENT: From \_\_\_\_\_ to \_\_\_\_\_

EMPLOYER ADDRESS: (Street) (City) (State) (Zip Code)

PHONE:  
( )

MAJOR JOB DUTIES:

SUPERVISOR:

REASON FOR LEAVING:

ENDING RATE  
OF PAY: \_\_\_\_\_ per hour

EMPLOYER NAME:

DATES OF

EMPLOYMENT: From \_\_\_\_\_ to \_\_\_\_\_

EMPLOYER ADDRESS: (Street) (City) (State) (Zip Code)

PHONE:  
( )

MAJOR JOB DUTIES:

SUPERVISOR:

REASON FOR LEAVING:

ENDING RATE  
OF PAY: \_\_\_\_\_ per hour

HAVE YOU EVER WORKED FOR TACO TIME BEFORE?  NO  YES, LOCATION: \_\_\_\_\_ DATES: \_\_\_\_\_

UNDER WHAT NAME(S) HAVE YOU PREVIOUSLY WORKED FOR TACO TIME: \_\_\_\_\_

SUPERVISORS NAME: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

## MISCELLANEOUS

HAVE YOU EVER BEEN CONVICTED OF A FELONY?  NO  YES

IF YES, PLEASE EXPLAIN: \_\_\_\_\_

*(Conviction of a crime will not necessarily be a bar to employment. Factors such as age at the time of offense, type of offense, remoteness of the offense in time, and rehabilitation will be taken into account in determining effect on suitability for employment.)*

IF HIRED, CAN YOU PROVIDE PROOF OF ELIGIBILITY TO WORK IN THE UNITED STATES?  YES  NO

## PLEASE READ CAREFULLY

I certify that the information given by me to Taco Time is true and complete to the best of my knowledge. I understand that, if I am employed, discovery that I gave false information may result in immediate dismissal. I further certify that I am not engaged in any outside activity or business that could be considered in conflict with Taco Time's interest or those of its guests, nor will I become engaged in such activity or business if employed.

I authorize Taco Time to solicit information regarding my character, general reputation, credit, conviction record, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release Taco Time from any liability for future references it may provide regarding my work history at the firm. I understand that an investigative consumer report may be obtained. If I am refused employment on the basis of such a report, upon written request from me within a reasonable time, I have a right to a complete and accurate disclosure of the nature and scope of the investigations requested by Taco Time.

**In consideration of my employment, I agree that my employment with Taco Time is voluntarily entered into, and I am free to resign at will at any time, with or without cause. Similarly, Taco Time may terminate the employment relationship at will at any time, with or without notice or cause. I understand that no agent, supervisor or representative of Taco Time has any authority to enter into agreement for employment for any specified period of time or to make any agreement contrary to foregoing.**

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_