



date of application: mm / dd / yy

Name _____

Address _____

City _____ Zip Code _____ Phone () _____

Email Address _____

I was referred to this company by ☐ school ☐ walked in ☐ employee ☐ friend ☐ newspaper ad ☐ agencyWere you ever employed by Earls before? ☐ YES ☐ NO Are you legally entitled to serve alcohol? ☐ YES ☐ NOCan you provide evidence of eligibility to work in the USA? ☐ YES ☐ NOHave you ever been convicted of a crime in the last 10 years? If so, please explain: _____
(please note that you will not be automatically disqualified from consideration based on a criminal history)Are you 18 years of age or older? ☐ YES ☐ NO

position & availability

Job desired _____

When can you start? _____

Are you available to work during our hours of operation? ☐ YES ☐ NO

education & training

1. Name of School _____

City _____ Course _____

Did you Graduate/complete the program? ☐ YES ☐ NO

2. Name of School _____

City _____ Course _____

Did you Graduate/complete the program? ☐ YES ☐ NO

3. Name of School _____

City _____ Course _____

Did you Graduate/complete the program? ☐ YES ☐ NO

1. Employer _____
 Position _____ Held From _____ To _____
 Address _____ Phone () _____
 Duties _____
 Reason for Leaving _____ Rate _____
2. Employer _____
 Position _____ Held From _____ To _____
 Address _____ Phone () _____
 Duties _____
 Reason for Leaving _____ Rate _____
3. Employer _____
 Position _____ Held From _____ To _____
 Address _____ Phone () _____
 Duties _____
 Reason for Leaving _____ Rate _____

references

Name _____ How do you know them? _____
 How long have you known them? _____

I certify that the information provided in this application and supporting materials provided by me is true and complete. I understand that any omissions or misrepresentations made on this application or other documentation and / or tests related to employment will disqualify me from consideration and, if employed, will result in termination from earls

If employed, I acknowledge that I will be employed at will, meaning that Earls or I can terminate our employment relationship at any time with or without notice, cause, or any specific procedures. Nothing in this application or other policy, procedure or benefit is an express or implied contract, guarantee promise or covenant of employment.

My signature on this form is proof that I have authorized the management of Earls Restaurant Ltd., or an agent acting on its behalf, to collect, use and disclose my personal information as contained on this form for purposes of verifying this information and assessing my suitability for employment. This consent is valid for the time for the review of my job application, and, in the event I am hired, for the duration of my employment. I understand that this consent itself may be provided to other organizations in the course of considering references, as proof that I have consented to the collection of my personal information for these purposes.

I understand that:

-If I am hired by Earls, Earls will administer my employee personal information pursuant to its Privacy Policy, a copy of which will be provided to me in my orientation package;

-Part of the application process includes a written examination and that I may be invited by Earls to attend, at my discretion, training classes which would assist me in preparing for the written examination.

-If I am hired by Earls, there will be a three month probationary work period during which my performance and suitability for the position will be reviewed;

We are an Equal Opportunity Employer.

Signature of Employee _____ Date _____

Earls thanks all applicants for their interest. However, only those selected for an interview will be contacted.