Application For Employment - Hourly

You must be at least 18 years of age to be eligible for employment with Buca di Beppo.
As part of the application process, you will be required to submit to an employment background check.

Personal Information: (Application must be completed in its entirety.)

Last Name: _____ First Name: _____ Middle Initial: _____

Street Address: _____ Apartment #: _____

City: _____ State: _____ Zip Code: _____

Phone Number: (__) _____ Alternate Contact Information: _____

Position Applying For: _____

Availability: Full Time Part Time Days Evenings Open Availability

Buca di Beppo requires both weekend and holiday work. Are you willing to meet this requirement? ☐ Yes ☐ No

Are you currently employed? ☐ Yes ☐ No If so, may we inquire of you present and prior employers? ☐ Yes ☐ No

Have you ever applied to and/or worked for this company before? ☐ Yes ☐ No
When: _____ When: _____

Are you eligible for employment in the United States? ☐ Yes ☐ No

Background Information:

Have you ever been convicted of a felony that has not been annulled, expunged or sealed by the court? ☐ Yes ☐ No
(Conviction will not necessarily disqualify an applicant from employment, but will be considered in the context of the entire application and position(s) applied for.)
California Residents Only: You may exclude any marijuana related convictions over two years old.

Are you awaiting trial for any criminal offense? ☐ Yes ☐ No

Have you ever initiated an act of violence in the workplace? ☐ Yes ☐ No

If you answered "Yes" to any of these questions, please explain.

Do you have reliable transportation to and from work? ☐ Yes ☐ No

Please explain any specialized training and/or course work you have completed that relates to the position for which you are applying.

Employment History:

Employer: _____ Position Held: _____

Dates of Employment: _____ to _____ Last Pay Rate: _____

Supervisors Name: _____ Phone Number: _____

Reason For Leaving: _____

Employer: _____ Position Held: _____

Dates of Employment: _____ to _____ Last Pay Rate: _____

Supervisors Name: _____ Phone Number: _____

Reason For Leaving: _____

Employer: _____ Position Held: _____

Dates of Employment: _____ to _____ Last Pay Rate: _____

Supervisors Name: _____ Phone Number: _____

Reason For Leaving: _____

References:

Name: _____ Relationship: _____
Phone: _____ Email Address: _____

Name: _____ Relationship: _____
Phone: _____ Email Address: _____

Applicant hereby understands and represents:

(a) Applicant hereby gives full authority and permission to Employer to verify the information herein with the business and personal references stated. Applicant also authorizes Employer to obtain criminal background, investigative consumer, and credit reports as allowed under federal and state laws.

(b) Applicant represents that the statements and information set forth herein are true, correct and complete and understands that the Employer will rely on said information in order to make a decision of whether or not to employ Applicant. Applicant may be rejected for employment or Employer may terminate any employment offered or commenced, among other reasons, if it appears any statement is untrue or incomplete.

(c) If a conditional offer of employment is made by Employer or if applicant is employed, applicant shall be required to furnish applicant's social security number and evidence of citizenship, visa, or other qualification for employment as required or permitted by law. Following a conditional offer of employment made to Applicant, applicant may be required to submit to a medical examination as to work related abilities or conditions if required of all other persons conditionally offered employment, as required or permitted by law.

(d) Applicant acknowledges that if employed by Employer, Applicant shall be at all times an employee at will, and such employment may be terminated or suspended at any time by Employer, with or without cause, in the sole discretion of Employer for any reason not specifically precluded by applicable law. Neither the acceptance of this application nor an offer of employment, nor the employment of Applicant shall constitute or be construed as a promise, agreement, or commitment of Employer of continuing employment of Applicant. If employed, Applicant shall be required to comply with all proper Employer policies, rules and instructions. Employer reserves the right to amend, change or terminate any such policies, rules and instructions at any time in its sole discretion unless prohibited by law, with the exception of the at will nature of employment.

(e) Applicant recognizes that the use of drugs and alcohol can create an unsafe working environment, and that *Buca di Beppo* is a drug-free, alcohol-free workplace.

If employed, I hereby agree to abide by all policies and rules of Buca di Beppo. I understand that these policies and rules may be amended and/or revised by Buca di Beppo at any time and that nothing in this application creates an express or implied contract of employment between Buca di Beppo and me. I understand that false, misleading or omitted information in my application, resume or interview(s) may result in discharge.

Print Name: _____

Signature: _____

Date: _____

Referred by: _____

Maryland Residents Only: *UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING $100. I have read the foregoing and acknowledge it.*
Initials: _____

Buca di Beppo is an Equal Opportunity Employer.