TRADER JOE	S®		Date rec'd At store # Rec'd by EEID (If Hired)	
PERSONAL INFORMATION Please complete all information. Use ink and print clearly, s	so we can aet to know vou!			
Last Name	J			
First Name				M.I.
Current Address	City/State/Zip			
Telephone # ()	Other	#()	Email	
Prior Address				
Other Names (so that we may verify your employmen Are you legally authorized to work in the US? YES Federal law requires you to produce within 3 business day Are you under 18 years of age? YES NO	NO			for employment in the US.
EMPLOYMENT HISTORY Please account for the last 5 years, starting with the m May we contact your current employer? YES	nost recent. Complete even	if you are attaching	a resume.	
COMPANY NAME			DATES From	То
Address	Phone#	Ending Salary		
Title		Supervisor's Nam	ne	
What kind of work did you do?		Why did you leav	veș	
COMPANY NAME		EMPLOYMENT	DATES From	То
Address	Phone#	Ending Salary		
Title		Supervisor's Nam	ne	
What kind of work did you do?		Why did you leav	veș	
COMPANY NAME		EMPLOYMENT	DATES From	То
Address	Phone#	Ending Salary		
Title		Supervisor's Nam	ne	
What kind of work did you do?		Why did you leav	veś	
EDUCATION & SKILLS				
High School: Name	City			State
Circle highest grade completed: 9 10 11 12	GED Are you still atte	nding? YES	NO	
College/Technical or Trade school/or other education	n/training (List all whether or	· not degree was ob	tained)	
Name Address	Dates	Major	Minor	Degree completed
Describe any abilities, experience, or aptitude that yo	u believe would be helpful i	n your job		

JOB INTEREST

How many hours per week would you like to work?

How did you hear about Trader Joe's?

YOUR AVAILABILITY

How soon could you start working for Trader Joe's?

Shifts vary by store, starting as early as 4:00 a.m. and ending as late as 12:00 midnight. Please confirm the shift schedule needed at your store. What is your availability?

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
EARLIEST TIME							
LATEST TIME							

TERMS OF HIRE

PLEASE READ CAREFULLY BEFORE SIGNING:

I read and understand the Position Description and can perform the essential functions with or without a reasonable accommodation. I authorize Trader Joe's to make any necessary investigations into my personal history and authorize any former employer, educational institution, financial institution, or person I provide as a reference to supply Trader Joe's or its agents with any information concerning my background. I understand no criminal background check will be conducted until after a conditional offer of employment. In the event a criminal background check is conducted after a conditional offer of employment, Trader Joe's will not request any information regarding an applicant's arrest history that did not result in a conviction or in which there is not a pending criminal accusation. I release from liability and hold harmless any individual or agency supplying this information to Trader Joe's or its agents. I answered every question on this application completely, truthfully and correctly. I understand that if I am hired and any of the information I provided is found to be untruthful, misstated, or purposely omitted, I could lose my job. I understand bonding is a condition of hire. I understand that this application is not an offer, promise, or contract of employment, either expressed or implied. My employment would be "at will" and could be terminated by either Trader Joe's or me at any time, with or without notice or cause.

APPLICANT'S SIGNATURE (Void unless signed and dated)

DATE

MARYLAND APPLICANTS ONLY: I acknowledge that I have been advised that UNDER MD LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100. <u>MASSACHUSETTS</u> <u>APPLICANTS ONLY</u>: I acknowledge that I have been advised that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

APPLICANT'S SIGNATURE (Void unless signed and dated)

DATE

Your application will be considered active for 14 days. For consideration after that, you must submit a new application.

AN EQUAL OPPORTUNITY EMPLOYER: We are an equal opportunity employer and do not discriminate based upon race, color, religion, sex, sexual orientation, pregnancy, marital status, national origin, citizenship, veteran status, ancestry, age (over 40), physical or mental disability, medical condition (cancer-related), gender identity or expression, genetic information including sickle cell or hemoglobin C trait, or any other consideration made unlawful by applicable federal, state, or local law.

TRADER JOE'S S CREW JOB DESCRIPTION

At Trader Joe's...unyielding Integrity is required of us all.

The most important role for the Crew is to deliver a WOW Customer Experience. The Crew creates a fun, warm and friendly shopping experience throughout the store. They share their product knowledge and enthusiasm with customers by answering questions, offering suggestions, and walking customers to products. The Crew makes sure our customers know they are welcome and cared for. The Crew are assigned to the following teams based on the daily needs of the store: Customer Experience Team, Product Team, Store Opening Team, and Store Closing Team. The Crew move between teams based on functional need.

The Crew demonstrate their commitment to our Values Guide by performing the following duties under direction of Captains and Mates:

Engages customers by:

- Greeting them, making eye contact, smiling, and saying hello.
- Educating self about products in order to share this knowledge.
- Answering questions and enthusiastically helping customers find items.
- Offering suggestions for meals and entertaining.
- Operating the cash register in a fun yet efficient manner, being respectful of customers' time.
- Bagging groceries with care.
- Helping customers out to their cars when needed.
- Promptly getting back to customers who have questions that need follow up.

Prepares the store for customers by:

- Receiving, unloading and verifying deliveries.
- Stocking shelves, regularly rotating product and recording unsaleables and returns.
- Building eye catching, informative merchandise displays.
- Exercising proper food handling procedures.
- Making the store shine cleaning floors, bathrooms, break rooms.
- Collecting shopping carts and performing appropriate parking lot and store maintenance and upkeep.

Works as part of a team by:

- Being friendly, courteous and respectful of fellow crew members having a positive attitude.
- Working with a sense of urgency within designated time frames.
- Seeking out new assignments and responsibilities.
- Discovering ways to improve processes.
- Arriving to work on time and ready to work at the start of their shift.
- Understands the importance of safety while performing all duties.

Additional duties may include performing the Helms role, working in the Demo station, creating signs or artwork, or ordering product as a Section Leader. All tasks are important and build upon our commitment to welcome and WOW! our customers. It is important that each crew member contributes to a great customer experience by participating in all aspects of the job.

The Crew work standing and walking throughout their shift. They use repetitive hand movements, and frequently lift weights up to 25 pounds. The Crew may occasionally lift weights from 10-50 pounds, to heights of 10 to 72 inches. They may also maneuver a 2-wheeled hand truck loaded with products weighing up to 200 pounds. Portions of the shift may be performed in temperatures around or below freezing. There may be abrupt temperature changes as the Crew moves from one environment to another. We deem regular and punctual attendance an essential part of the job.

Education: High school graduate preferred.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20006.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identify theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See
 www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may
 provide information about you only to people with a valid need usually
 to consider an application with a creditor, insurer, employer, landlord, or
 other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and	a. Bureau of Consumer Financial
credit unions with total assets of	Protection
over \$10 billion and their affiliates.	1700 G Street NW
	Washington, DC 20006
b. Such affiliates that are not banks,	
savings associations, or credit	b. Federal Trade Commission:
unions also should list, in addition to the	Consumer Response Center – FCRA
Bureau:	Washington, DC 20580
	(877) 382-4357
2. To the extent not included in item 1	a. Office of the Comptroller of the
above:	Currency
- Netional banks, fordered and incom	Customer Assistance Group
a. National banks, federal savings associations, and federal branches	1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
and federal agencies of foreign banks	Housion, 1X 77010-9050
and rederal agencies of foreign barries	b. Federal Reserve Consumer Help
b. State member banks, branches and	Center
agencies of foreign banks (other	P.O. Box 1200
than federal branches, federal agencies,	Minneapolis, MN 55480
and insured state branches of	
foreign banks), commercial lending	c. FDIC Consumer Response Center
companies owned or controlled by	1100 Walnut Street, Box #11
foreign banks, and organizations	Kansas City, MO 64106
operating under section 25 or 25A of the	
Federal Reserve Act	d. National Credit Union Administration
- Newsensker less and Dealer less and	Office of Consumer Protection (OCP)
c. Nonmember Insured Banks, Insured	Division of Consumer Compliance and Outreach (DCCO)
State Branches of Foreign Banks, and insured state savings	1775 Duke Street
associations	Alexandria, VA 22314
433001410113	
d. Federal Credit Unions	
3. Air carriers	Asst. General Counsel for Aviation
	Enforcement & Proceedings
	Department of Transportation
	400 Seventh Street SW Washington, DC 20590
4. Creditors Subject to Surface	Office of Proceedings, Surface
Transportation Board	Transportation Board
	Department of Transportation
	Department of Transportation 1925 K Street NW Washington, DC 20423
5. Creditors Subject to Packers and	Department of Transportation 1925 K Street NW
Stockyards Act	Department of Transportation 1925 K Street NW Washington, DC 20423 Nearest Packers and Stockyards Administration area supervisor
Stockyards Act 6. Small Business Investment	Department of Transportation 1925 K Street NW Washington, DC 20423 Nearest Packers and Stockyards Administration area supervisor Associate Deputy Administrator for
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