

TACO BUENO RESTAURANTS

Employment Application



PLEASE PRINT, USING INK ONLY

APPLICANT INFORMATION

Last Name		First		M.I.	Date			
Street Address				Apartment/Unit #				
City		State		ZIP				
Phone		E-mail Address						
Date Available		Social Security #		Desired Salary				
Position Applied for								
Are you authorized to work in the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you at least 18 years of age?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, indicate age
Have you ever been convicted of a crime other than a minor traffic offense? <i>(A conviction will not necessarily result in the denial of employment.)</i>		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain in <u>detail</u> . Providing dates and locations.				
Are you available to work any shift, including weekends?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, please list any times you are <u>not available</u> to work.				
Do you have relatives that work at Taco Bueno?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, who?				
Have you ever been employed at Taco Bueno?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?				
Have you ever been involuntarily terminated or asked to resign by an employer?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, please list company name and details.				
Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	How did you hear about Taco Bueno?		If you were referred by a current Bueno employee, please print their name here: _____		

PLEASE NOTE: Work schedules are based upon the needs of the business and may be subject to change on a weekly basis. Set schedules are not guaranteed.

EDUCATION

High School		Address				
Highest Grade Completed:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree earned:		
College		Address				
Highest Level Completed:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree earned:		
Other		Address				
Highest Level Completed:	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree earned:		

REFERENCES

Please list three professional references. We must be able to reach your references. Please include a working phone number for each.

Full Name		Relationship	
Company Name/Address		Phone ()	
Full Name		Relationship	
Company Name/Address		Phone ()	
Full Name		Relationship	
Company Name/Address		Phone ()	

PREVIOUS EMPLOYMENT**MOST RECENT/CURRENT EMPLOYER**

Company		Phone ()	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
From	To	Why did you leave?	Were you involuntarily terminated, or asked to leave? YES <input type="checkbox"/> NO <input type="checkbox"/>
May we contact this previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>	

2nd MOST RECENT EMPLOYER

Company		Phone ()	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
From	To	Why did you leave?	Were you involuntarily terminated, or asked to leave? YES <input type="checkbox"/> NO <input type="checkbox"/>
May we contact this previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>	

NEXT MOST RECENT EMPLOYER

Company		Phone ()	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
From	To	Why did you leave?	Were you involuntarily terminated, or asked to leave? YES <input type="checkbox"/> NO <input type="checkbox"/>
May we contact this previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>	

DISCLAIMER AND SIGNATURE – PLEASE READ CAREFULLY BEFORE SIGNING.

Taco Bueno is an equal opportunity employer. Taco Bueno does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, unfavorable discharge from military service, or any other group protected by federal, state, or local statute or ordinance.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Taco Bueno to hire me. If I am hired, I understand that either Taco Bueno or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Taco Bueno has the authority to make any assurance to the contrary.

I attest with my signature below that I have given Taco Bueno true and complete information on this application. No requested information has been concealed. I authorize Taco Bueno to investigate my statements. I agree to permit all past employers and listed references to give any information concerning me and release them from any liability in furnishing such information. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate termination.

Signature

Date

To be completed by the hiring manager and new team member AFTER an offer of employment has been accepted.

Date of Job Offer	Job Title	Starting Rate of Pay	Start Date
Manager's Name (printed)		Signature of Manager	
New Team Member's Name (printed)		Signature of Team Member	