



Application for Employment

LEHIGH VALLEY RESTAURANT GROUP D.B.A. RED ROBIN IS AN EQUAL OPPORTUNITY EMPLOYER.

Please be advised that all phases of employment at Lehigh Valley Restaurant Group are based strictly on the qualification of the individual as related to the work requirements of the positions. This policy is applied without regard to race, creed, color, religion, national origin, sex, affectional or sexual orientation, age (40 and over), disability, veteran status or any other category covered by applicable law. Please answer the questions fully and accurately. No action can be taken on this application until you have answered all of the questions. Please print, except for signature.

PERSONAL INFORMATION

Last name, First name (please print legibly) Social Security Number _____

Street Address City, State Zip

Home Phone Number Cell Phone Number Email Address @ _____

Emergency contact name Relation Phone number _____

Are you at least 18 years old? YES NO

Are you legally eligible to work in the United States? YES NO

Lehigh Valley Restaurant Group realizes that certain criminal convictions may have no reasonable relationship to the functions or responsibilities of the job in question. For this reason, a conviction record will not necessarily be a bar to employment. Factors such as age and time of the offense, seriousness, and the nature of the violation, and rehabilitation will be taken into account. Failure to disclose criminal convictions is considered falsification of this document and is grounds for termination.

Have you been convicted of a felony or misdemeanor within the past seven (7) years (excluding convictions which have been annulled or expunged)?
 YES NO

Conviction description (DUI, Theft, etc) Month/Day/Year of Incident Outcome (Jail, probation, ARD, etc)

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POSITION INFORMATION

Position Applying For _____ \$ _____ Expected Salary/Wage _____ Expected Start Date _____

Have you applied / worked for Red Robin before? YES NO When? _____ How did you hear about us? _____

(if referred by employee, write their name above)

AVAILABILITY

of hours available to work each week? _____

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Start Time							
End Time							

If hired, the hours listed will be taken into consideration in our scheduling process. If you have any time related conflicts, please list them below:

EMPLOYMENT HISTORY

May we contact present employer? YES NO

1. _____ / / - / /
 Current/Most Recent Employer Job Title From To

\$ _____
 Salary/Wage Supervisor's Name & Title Reason for Leaving
2. _____ / / - / /
 Previous Employer Job Title From To

\$ _____
 Salary/Wage Supervisor's Name & Title Reason for Leaving
3. _____ / / - / /
 Previous Employer Job Title From To

\$ _____
 Salary/Wage Supervisor's Name & Title Reason for Leaving

EDUCATION

_____ YES NO _____

High School/GED

Degree received?

College/ Trade School

Degree/Cert received?

PROFESSIONAL REFERENCES

Name Company/Title Business Relationship Phone Number

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QUALIFICATIONS

To help us get to know you better, please rank your skill (on a scale from 1-10) in the following areas:

- ____ Casual dining experience
- ____ Communication
- ____ Schedule Writing
- ____ Bar (beer & liquor) knowledge/experience
- ____ Accountability & Ownership
- ____ Interviewing
- ____ Guest service/guest recovery
- ____ MS Office/Computer ability
- ____ Performance Reviews
- ____ Leadership/Management of People
- ____ Coaching & Counseling Employees
- ____ Human Resources Issues

Most restaurant jobs require that employees be capable of lifting, bending, reaching, standing and moving at a quick pace for periods of up to four hours in duration. Do you have any physical conditions that restrict your ability to perform the essential job functions with reasonable accommodation? YES NO

Red Robin is a non-smoking company. Are you willing and able not to smoke while working on the premises? YES NO

The above information is true to the best of my knowledge and I authorize Lehigh Valley Restaurant Group D.B.A. Red Robin to check the references I have provided. I authorize Lehigh Valley Restaurant Group (LVRG) to investigate my employment, education, and further authorize the references I have listed to disclose to the Company any and all letter, reports, and other information related to my work records, without giving me prior notice of such disclosure. I hereby release the Company, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigations or disclosure. I understand that false or incomplete information in an application for employment may be grounds for dismissal and forfeiture of all related benefits. I understand that I am applying for employment which can be terminated at will by either party at any time and that nothing contained in any manual, brochure, or other LVRG materials shall constitute an implied contract of employment. I consent to LVRG conducting its own criminal background check for purposes of verifying my criminal history.

Signature

Date