



PUTTING PEOPLE FIRST.
An Employee Owned Company

Submit your completed Application
Via Mail: P.O. Box 196, Wooster, OH 44691
Via E-mail: careers@Buehlers.com
or directly at your local Buehler's Store

Employment Application *Please Print Plainly*

1. Full Name: _____ Today's Date: _____
2. Address: _____ City, State ZIP: _____
3. Your Home Phone: (_____) _____ - _____ Your Cell Phone (_____) _____ - _____
4. Email Address _____
5. Ever work for Buehler's before? YES; NO. If YES, When, Where? _____
6. Are you now interested in: Full Time (Only), Regular Part Time (Only), or No Preference.
7. Generally, when [Days & Hours] are you available to work? I am available pretty much any Days/Hours or
 - *Tell us when:* _____
8. Are you now 16-years old or older? YES; NO. Note – Some departments require minimum age of 18.
9. List everyone in your immediate family or other members of your household who now work for Buehler's ...
 - _____
10. If a Job Offer is made, on what date will you be available to start working at Buehler's? ____/____/____
 - Does this involve working out a *Notice* at your job? YES; NO How much Notice? ____ Weeks
11. What position [cashier, bagger, etc.], at **which Buehler's location are you applying for?** NO preference; or
 - *I would prefer?* _____
 - *Why?* _____
12. Can you perform the essential job functions – with or without accommodation – of the position(s) that you listed in response to Question #10, above? YES; NO
13. Excluding minor traffic offenses, in any criminal (misdemeanor or felony) investigation or proceeding, have you ever pled guilty or 'no contest' to a crime, or been convicted, or received a verdict of anything other than 'not guilty' or sentenced to probation before judgment, or adjudged not criminally responsible (including during military service)? Do not include offenses that have been annulled, expunged, shielded or sealed by court order. YES; NO

If YES, describe in full: (Please note that an affirmative answer will not necessarily bar consideration for employment.) _____

14. Are you legally authorized to work in the United States? **YES**; **NO**
(Please note that verification is required by law if you are offered a position.)

Education and Other Training

15. What is the highest level of schooling you have completed? _____
16. If now enrolled in a Voc-Ed Program, describe your work program and its "early-out" schedule.
 - _____
17. Describe any relevant Military Service and any specific skill training you received.
 - _____
18. Describe any other specialized training, instruction or practical experience you may have acquired.
 - _____
 - _____

[Now Over]

Employment History

19. Are you currently working? YES; NO... If YES, is your job ... Full Time; or Part Time?
20. Approximately how many hours do you/did you work in a typical workweek? _____
21. Describe your current (or most recent) work experience in the space provided.

| Dates Employed | Employer's Name, Street Address, City, State & ZIP; Position Held | Rates Of Pay | Supervisor's Name, Title & Phone Number |
|----------------|---|--------------|---|
| FROM | | ENTRY | |
| TO | | CURRENT | |

- Describe your job: _____
- If not working, why did you leave this job? _____
- If working, why are you applying for a job? _____
- May we call this employer for a recommendation? YES; NO. Phone: (_____) _____ - _____

22. Former Employers (Work Experiences); List most recent first.....

| Dates Employed | Employer's Name, Street Address, City, State & ZIP; Position Held | Reasons For Leaving | Supervisor's Name, Title & Phone Number | OK to Call? |
|----------------|---|---------------------|---|--|
| A | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| B | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| C | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| D | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |

Personal References

23. List three personal references we may call. *DO NOT* include your relatives or the employers named above.

| Full Name | Address: Street, City, State & ZIP | Area Code & Phone Number |
|-----------|------------------------------------|--------------------------|
| A | | |
| B | | |
| C | | |
| D | | |

"I hereby certify that the facts set forth in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I agree that any misrepresentation or concealment of a material fact may cause Buehler's to disqualify me from further consideration for employment, and, if hired and discovered at a later date may cause me to be discharged. I authorize the employers and individuals listed above to give Buehler's or its agent any and all information concerning my previous employment, work habits, or personal behavior, and I release Buehler's and these employers or individuals from all liability for any damages whatsoever in giving this information. I understand that nothing in this *Employment Application* or in any of my communications or conversations with anyone at Buehler's is intended to create an employment contract between Buehler's and me. I also understand that if hired, my employment is at-will, meaning that I and Buehler's each have the right to terminate my employment at any time, with or without cause or notice, and that no statements or promises alter the at-will nature of my employment, unless put in writing and signed by the CEO of Buehler's."

X _____
Your Signature, Please Sign

Today's Date

Buehler's Fresh Foods is an equal opportunity employer. Information recorded on this application is considered confidential. Your Application for Employment will be considered for six months from the date it was completed. Thank You.