



# Application For Employment

Applicants are considered for all positions without regard to any protected class. Yoshinoya is a proud equal opportunity employer. Acceptance of this application does not imply that the applicant will be employed. All information **MUST** be completed.

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Email Address \_\_\_\_\_

How long have you lived at your present address? \_\_\_\_\_

If less than five (5) years, prior address: \_\_\_\_\_

Position applying for: \_\_\_\_\_ Expected wage \$ \_\_\_\_\_

Referral Source:  Advertisement  Employee  Friend  Relative  Walk-in  Other

Do you have any friends or relatives working for Yoshinoya?  Yes  No

If yes, state name(s) and relationship \_\_\_\_\_

Are you at least  16 years old  18 years old (check one) (If you are under age 18, you may be required to have a work permit, if hired) Are you currently employed or have you ever been employed at Yoshinoya?  Yes  No

If yes, give location \_\_\_\_\_ Dates \_\_\_\_\_ To \_\_\_\_\_ Provide first 3 digits of Social Security # \_\_\_\_\_

Reason for leaving \_\_\_\_\_ Manager's name \_\_\_\_\_

If hired, can you provide proof of eligibility to work in the U.S.?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If hired, can you provide a valid Food Handler's Card?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If hired, would you have reliable transportation to and from work?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

What shift(s) are you applying for?  Any Shift  Day Shift  Evening Shift  Graveyard Shift

What days and hours are you AVAILABLE for work?

Monday	To
Tuesday	To
Wednesday	To
Thursday	To
Friday	To
Saturday	To
Sunday	To

<b>I am available to work on: *</b> <input type="checkbox"/> Weekends <input type="checkbox"/> Holidays <input type="checkbox"/> Overtime <small>* If your religious beliefs or practices prohibit you from working on a particular day or at a particular hour, Yoshinoya will make reasonable efforts to accommodate those beliefs or practices in accordance with applicable law.</small>
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Have you ever been counseled or disciplined for being late or absent at work or school? <input type="checkbox"/> Yes <input type="checkbox"/> No Have you ever been discharged or forced to resign from a position? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Have you ever been convicted of any crime in the last seven years? (Please do not disclose convictions for minor traffic offenses, convictions for marijuana-related offenses that are more than 2 years old, convictions that have been expunged, sealed or otherwise taken off your record, or any referrals to a diversion program.) Conviction of a crime is not an automatic bar to employment, all circumstances will be considered.  Yes  No If yes, please explain \_\_\_\_\_

Are you currently out on bail or personal recognizance while you are awaiting arraignment, preliminary hearing or trial date?  Yes  No

## EDUCATION

School	Name & Location	# of years completed	Did you graduate	Major Study
High School				
College/University				
Trade				

Do you have any special skills or training other than as indicated under "Education" above?  Yes  No

If yes, please describe \_\_\_\_\_

**10 YEARS OF EMPLOYMENT EXPERIENCE (Start with your most recent employer)**Are you employed now?  Yes  No If yes, may we contact your present employer?  Yes  No

1) Present/Most Recent Employer		Date Employed		Reason for Leaving
		From	To	
Address				
Job Title		Hourly Rate / Salary		
		Starting	Final	
Immediate Supervisor				Phone #:
2) Former Employer		Date Employed		Reason for Leaving
		From	To	
Address				
Job Title		Hourly Rate / Salary		
		Starting	Final	
Immediate Supervisor				Phone #:
3) Former Employer		Date Employed		Reason for Leaving
		From	To	
Address				
Job Title		Hourly Rate / Salary		
		Starting	Final	
Immediate Supervisor				Phone #:
4) Former Employer		Date Employed		Reason for Leaving
		From	To	
Address				
Job Title		Hourly Rate / Salary		
		Starting	Final	
Immediate Supervisor				Phone #:

I declare under penalty of perjury that the facts contained in this application or any resume or other documentation submitted are true and complete to the best of my knowledge. I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment. I further certify that I, the undersigned applicant have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. I agree that if employed, I will abide by all policies and procedures established by the company.

I agree to immediately notify the company if I should be convicted of any crime while my job application is pending or during my period of employment, if hired.

I hereby authorize Yoshinoya America, or its designated representative, to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further authorize my former employers to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, former employer(s) and all other persons, corporations, partnerships and association from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing contained in the application or conveyed during any interview which may be granted is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designed representative, in this case the **President**.

I understand that, if hired, I may not hold other employment, nor engage in other activities that create a conflict of interest with my position with the Company.

**I also acknowledge that I have read and understand all of the above statements.**

\_\_\_\_\_ Date

\_\_\_\_\_ Signature