



BURGERS and FRIES

APPLICATION FOR EMPLOYMENT

You are applying for a job with an independent Franchisee of Five Guys Burgers and Fries.

This is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal or state law.

Please complete entire application to ensure processing.

PERSONAL INFORMATION (Please print)

Name Last First Middle Social Security Number Birth Date (M/D/Y)

Other names you are known by Are you less than 16 years of age? Yes No

Are you legally eligible for employment in the U.S.? Yes No (All new hires will be required to provide proof of eligibility to work in the U.S.)

Have you been convicted of a crime in the last seven (7) years? Yes No If Yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.

Present Address Street City State Zip Code

Permanent Address Street City State Zip Code

Contact Info: Cell E-Mail Address How'd You Find Us?

EMPLOYMENT DESIRED (if you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)

Position (circle one): Crew Mgr Location/Department: Hourly Wage Desired: \$ Date You Can Start:

Position Type (circle one): Full Time Part Time

Table with 8 columns: Specify hours available for each day of the week, Mon, Tue, Wed, Thu, Fri, Sat, Sun. Please list AM, PM or Both

Are you able to work overtime (Yes or No)?

Have you ever worked for Five Guys? If yes, when? Which store?

EDUCATION

Table with 5 columns: Name and Address of School, C Last Years Completed, Did You Graduate?, Subjects Studied and Degrees Received. Rows include High School, College, Post College, Trade, Business, or Correspondence School.

List skills you feel are relevant to the position applied for:

Have you ever visited a Five Guys location? Where? Describe your experience.

What do you like about the fast-casual restaurant business? \_\_\_\_\_

Why would you like to work for Five Guys? \_\_\_\_\_

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective?

**FORMER EMPLOYERS**

List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

1	Date (M/D/Y)			
	From	Current Employer (Name and Address, Type of Business)	Salary or Hourly	Position
			Ending Pay:	
	To		Avg. Hours Per Week:	
	Duties Performed			
	Supervisor's Name		Phone Number	May We Contact?
2	From	Previous Employer (Name and Address, Type of Business)	Salary or Hourly	Position
			Ending Pay:	
	To		Avg. Hours Per Week:	
	Duties Performed			
	Supervisor's Name		Phone Number	May We Contact?
3	From	Previous Employer (Name and Address, Type of Business)	Salary or Hourly	Position
			Ending Pay:	
	To		Avg. Hours Per Week:	
	Duties Performed			
	Supervisor's Name		Phone Number	May We Contact?

**REFERENCES**

Give below the names of three **professional** references, whom you have known at least one year.

Name	Address & Phone Number	Business	Years Acquainted	How Do You Know This Person?
1				
2				
3				

I hereby authorize \_\_\_\_\_ to thoroughly investigate my background (**including running a third party background check**), references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by \_\_\_\_\_ to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of \_\_\_\_\_. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate \_\_\_\_\_ to hire me. **I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or \_\_\_\_\_ at any time without prior notice for any reason.**

Date \_\_\_\_\_

Signature: \_\_\_\_\_

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE.**