



APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

In order for you to be considered for employment, this application must be filled out in its ENTIRETY.
All statements made by applicants for employment on this application form will be checked for accuracy.

Name (Print in Ink)		Today's Date	
Current Address			
Previous Address		E-mail address	
Home Phone Number		Work Phone Number	
Position(s) applying for (Must check specific position listed to be considered) <input type="checkbox"/> Server <input type="checkbox"/> Host <input type="checkbox"/> Bartender <input type="checkbox"/> Busser <input type="checkbox"/> Baker <input type="checkbox"/> Line Cook <input type="checkbox"/> Production <input type="checkbox"/> Utility <input type="checkbox"/> Alley Coordinator		Cellular/Alternate Phone Number	
		Did someone refer you to apply for this position? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who?	
If you are applying for a server or bartender position, do you meet the legal provincial age requirement to serve alcohol? <input type="checkbox"/> Yes <input type="checkbox"/> No		If hired, can you submit the required documents to prove your legal right to work in Canada? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Date you are available to start employment	How many hours per week do you expect to work?	Expected Hourly Rate	Expected Weekly Earnings

Relatives Employed by Darden: Name: _____ Location: _____ Relationship: _____
 (Relatives employed by Darden will not necessarily exclude you from employment but will be considered for job placement to avoid a direct supervisory relationship between relatives)

Work Schedule Availability

What shifts/hours are you available to work? Shifts start as early as 7AM and end as late as 2AM (please list start & end times in each Lunch & Dinner shift box)

Shift	MON	TUES	WED	THUR	FRI	SAT	SUN
Lunch	to	to	to	to	to	to	to
Dinner	to	to	to	to	to	to	to

Are you willing to work a split shift? Yes No
 Are you willing to work holidays / weekends? Yes No

Are you willing to stay late in an emergency? Yes No
 Is your schedule flexible so you can attend training? Yes No

Education	Name and location of school	Last year completed	Courses majored in	Graduate? List Degrees.
High School		9 10 11 12		Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No
College		1 2 3 4		
Other				

Have you ever been convicted of a violation of the criminal code for which you have not received a pardon? [Note: You need not identify convictions that have been sealed, dismissed, or otherwise eradicated by statute or court order, any conviction for a marijuana offense if the conviction is more than two years old, a conviction for a provincial offense or any information pertaining to referral to and participation in any pre-trial diversion program.] (Please note: Any such conviction may be relevant if job-related, but does not necessarily bar you from employment.) Yes No

If you answered "Yes," please explain

Work History – List your last 3 jobs. Please fill out all information completely

	Current or Most Recent Job	Previous Job	Previous Job
Company Name			
Company Address			
Company Phone Number			
Name and Title of Immediate Supervisor			
Job Title / Position			
Dates of Employment	_____/_____/_____ Month/Year to Month/Year	_____/_____/_____ Month/Year to Month/Year	_____/_____/_____ Month/Year to Month/Year
Reason for Leaving			
May we contact this employer	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Rate of Pay	\$_____ \$_____	\$_____ \$_____	\$_____ \$_____

MILITARY/ LEADERSHIP EXPERIENCE (If applicable) Skills Acquired

VOLUNTEER EXPERIENCE, List Activities & Skills Acquired: (Exclude any information indicating legally protected characteristics, e.g., race, religion, colour, ancestry, age, national origin, gender, disability, sexual orientation, family status, ethnic origin, record of offenses and citizenship.)

Are you presently or have you ever been, employed by; any Darden restaurant, including LongHorn Steakhouse, Red Lobster, Olive Garden, Bahama Breeze, The Capital Grille, Seasons 52, the Darden Support Center, Smokey Bones or China Coast. Yes No

If yes, state restaurant, location, dates of application or employment and reason for leaving.

Are you presently or have you ever submitted an application for employment at any Darden restaurant, including LongHorn Steakhouse, Red Lobster, Olive Garden, Bahama Breeze, The Capital Grille, Seasons 52, or the Darden Support Center. Yes No

Special Employment Notices (Please read carefully before signing below)

I understand that Red Lobster, Olive Garden, LongHorn Steakhouse, Bahama Breeze, Seasons 52 and The Capital Grille restaurants are owned and operated by certain subsidiaries of Darden Restaurants, Inc. (the "Darden Companies").

Initial _____

The Darden Companies do not discriminate in hiring or employment on the basis of race, religion, colour, ancestry, age, national origin, gender, disability, sexual orientation, family status, marital status, ethnic origin, record of offenses and citizenship (as defined by applicable law).

Initial _____

Statement

I affirm that all information in this application is true and complete. Any misrepresentation, false statement, or omission of facts called for shall be cause for dismissal or grounds for refusal of employment.

I understand that any violation of company rules, policies, standards, and/or procedures shall be grounds for dismissal. I agree to conform to the rules, policies, standards, and regulations of the Darden Companies. I understand that my employment and compensation can be terminated with cause and without notice, or without cause and with notice or pay in lieu thereof, in accordance with Ontario *Employment Standards Act, 2000*, or other provincial statutory equivalent, in the jurisdiction where you are working at the time of termination. It is the policy of the Darden Companies to hire only people who are authorized to work in Canada. All employees will be asked to verify employment eligibility prior to beginning work.

I understand and agree that this application will be kept on active file for 30 days from the date completed, after which time I would have to reapply in accordance with established company procedures.

I hereby acknowledge the notice as described above.

Initial _____

_____ Signature of Applicant	_____ Date
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