HOT TOPIC EMPLOYMENT APPLICATION

As an equal opportunity employer, HOT TOPIC does not discriminate in hiring or in terms and conditions of employment because of an individual's race, creed, color, sex, age, disability, sexual orientation, national origin, or other protected characteristics.

TODAY'S DATE: ____

If hired, you must furnish, on your first day of work, the appropriate documents that validate that you are legally eligible to work in the United States.

PERSONAL INFORMATION

I ENSONAL IN										
Name: (Last, First, Middle	Initial)									
Present Address: (Stre	Street)					Day Phone	Day Phone:			
Present Address: (City, St., Zip)						Evening Phone:				
Email Address:						Yr/Mo at Present Address:				
Position(s) applied for	Position(s) applied for:						Salary/Pay Desired:			
By providing us with your of 1-800-892-8674 or by foll		0		Torrid as outlined	I in our privacy policy.	You may opt out of r	receiving email by	y contacting us at		
Do you have the	e legal right t	o work and	be employed	d in the Uni	ted States?	Yes	No			
Have you previou Do you have any Applicants in the state to the below question Massachusetts Applic his or her criminal hist California Applicants 11360, 11364, 1165 or A conviction record wi Have you ever be statutorily eradica	relatives wor of Hawaii, Minn regarding crimir ants Only- Unde ory. Please do no Only- Convictior 11550, or any sta ill not necessarily een convicted ated?	king for Hot T esota, Rhode Isla al convictions at r Massachusetts of respond to the s more than two tutory predecess y disqualify an ap d of a misdem Yes, plea	Topic/Torrid? and and the cities this time. a law, an employe below question o years old for r sors thereof, nee oplicant from em neanor or felo	NO Sof Philadelphi er is prohibited regarding crim marijuana-relat ed not be listed ployment. Eacl	Yes, Name & L a, Newark, San Fra from making writt ninal convictions at ed offenses under h case will be cons ne last 7 years	Location: ncisco, Seattle, an en pre-employme t this time. California Health idered on its own that has not b	nd Buffalo, plea nt inquiries of a & Safety Coo merits.	ase do not respond an applicant abou de Sections 11357		
SCHEDULE A	VAILABILI	ΓΥ								
Check all that apply:	Full-Time	Part-Time	Seasonal	Days	Evenings	Weekends		-r		
Dave and Times	From:	ļ								
Days and Times Available to Work:	То:									
	Day:	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Do you have obl	•									
prevent v	ou from trave	eling? 🗌 No	🗌 Yes. pleas	e explain:						

prevent you from working overtime? 🗌 No 🗌 Yes, please explain:_____

Are you open to relocating? No Yes, please list possible locations: _

EDUCATION							
	Name & Location	Last Grade	Graduated?				
		Completed:	Yes	No	Year	Degree/Major:	
High School		9 10 11 12					
Jr. College		1 2					
College/ University		1 2 3 4					
Trade/Tech School		1 2 3 4					
Other:		1 2 3 4					

WORK HISTORY Please start with your mos	st recent employer and acco	unt for any periods of unem	ployment.			
Company Name:	Address: (Street, City, St., Zip					
Phone #:	Name & Title of Supervise	Dr:	May We Contact:			
Start Date:	Start Position:		Start Salary:			
End Date:	End Position:		End Salary:			
Responsibilities:		Reason For Leaving:				
Company Name:	Address: (Street, City, St., Zip)					
Phone #:	Name & Title of Supervise	or:	May We Contact:			
Start Date:	Start Position:		Start Salary:			
End Date:	End Position:		End Salary:			
Responsibilities:	Reason For Leaving:					
Company Name:	Address: (Street, City, St., Zip)					
Phone #:	Name & Title of Supervisor:		May We Contact:			
Start Date:	Start Position:		Start Salary:			
End Date:	End Position:		End Salary:			
Responsibilities:	Reason For Leaving:					
ADDITIONAL EXPERIENCE / SKILLS I	NFORMATION					
Please list any computer software skills:						
What additional skills, training, or experience do you brir	ng to Hot Topic?					
Why did you choose to apply at Hot Topic?						
,,						
What does Customer Service mean to you?						
Tell us how you discover music and pop culture:						
To help serve our customers, what other languages b Fluent Conversational		k? □ Fluent □ Conversational		☐ Fluent ☐ Conversational		
		Conversational		Conversational		
BUSINESS/PROFESSIONAL REFEREN		Ourset Dis		Deletienskin		
Name	Company	Current Pho	me #	Relationship		
2.						

I hereby authorize Hot Topic, Inc. to investigate my background, references, employment records, education, and other matters related to my suitability for employment. I authorize persons, schools, my current/previous employers, and any organizations contacted by Hot Topic, Inc. to release any information regarding this application for dese employment and I release all persons, schools, employers, and organizations of any and all claims for providing such information. I understand that filling out this form does not necessarily indicate that there is a position open and does not obligate Hot Topic, Inc. to hire me. I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge and I understand that nothing in this application or conveyed during any interview (if granted) is intended to create a promise of employment or any contractual rights. I understand that if I am employed, false statements or any omissions on this application shall be considered sufficient cause for dismissal regardless of the time elapsed before discovery.